

December 18, 2018

The Page County Board of Supervisors met in session on this 18th day of December 2018, with Alan Armstrong, Jon Herzberg and Chuck Morris present. On a motion by Armstrong, seconded by Herzberg, the board moved to approve the agenda. John Van Nostrand, Ryan Matheny, and Charly Stevens were present from the public.

King stated the crews are out cutting brush on M Avenue. There is brush and tree work on Nutmeg Avenue, 310th Street, and C Avenue. Rex Crosby is retiring at the end of the year. The new tandem truck is here and ready. King attended the 2018 Annual Conference. There will be a retirement party for Rex Crosby from 1 pm to the end of the day. Brandon Pease joined the meeting.

Next, the board canvassed the Special IWCC Election. On a motion by Herzberg, seconded by Armstrong, the board moved to approve the canvas.

Pease met with the board to discuss a structure at Pierce Creek that needs repaired. There is a pipe plugged, and water is running through the auxiliary spillway. Pease stated the O&M fund possibly would have funds available to help cover some of the costs. Morris asked if we could get someone to take a look at the structure. Pease stated once the ground firms up they can get someone to take a look at it in order to get an estimate. Morris asked what the County versus Landowner responsibilities are. The County is responsible for upkeep, and the landowner is responsible for keeping them cleared and/or maintained. Pease stated it looks as if everything has been maintained by the landowner as required. On a motion by Herzberg, seconded by Armstrong the board moved to approve getting more information including an estimate once the weather allows. Jessica Erdman joined the meeting.

The Board discussed the appointments for expiring terms. The Board of Health received three applications, with one asking for re-appointment. Herzberg stated they try to keep the county balanced. On a motion by Herzberg, seconded by Armstrong the board moved to re-appoint Jona Hutson to the Board of Health. On a motion by Herzberg, seconded by Armstrong the board moved to appoint Chuck Nordyke to the Board of Health. Morris abstained. Armstrong agreed with keeping the county balanced. On a motion by Armstrong, seconded by Herzberg the board moved to re-appoint Holly Martin to the Conservation Board. The board moved to table the Zoning Board of Adjustment position, as no applications were received. There were two applications received for the Civil Service Commission. On a motion by Armstrong, seconded by Herzberg the board moved to re-appoint Duane Rexroth to the Civil Service Commission. Kory Kline joined the meeting.

The board discussed the action plan on how to approach items on the safety plan. On December 6th Mark Shaffer, our Safety Consultant, gave us an update on how the county is doing with safety concerns. The ultimate concern is insurance has stated the possibility of the county having to go to a pool, which would cost approximately \$250,000. Morris asked if this is the right time to look into a full time safety director that could also be utilized in the Secondary Roads department. Currently we do not have an assistant engineer or an assistant to the engineer. According to Shaffer's update, if ends are not tied up there is a good chance we will end up in the pool. The safety committee does not have the ability to discipline employees and are not getting a buy in by all department heads of the county. The county needs to have an efficient plan with buy in from all the department heads. King stated he supports a safety coordinator but

feels that a safety coordinator should be shared by the county not just paid out of secondary roads. King states he feels employees are being held accountable for incidents. King stated if there is a plan put in place, he would be willing to follow it. Herzberg stated he understands King stating it should be shared countywide. Armstrong states he can see this person working between secondary roads and human resources. The position would possibly direct safety throughout the county, including bringing recommendations to the board and working with department heads for disciplinary actions. Herzberg will ask if the landfill would be willing to share/utilize a portion of the safety coordinator. As budgets approach, Morris asked King to look at his budget and see if he can plan for a safety coordinator. King would like to meet with Shaffer the next time he is here for a better explanation of the safety update.

On a motion by Armstrong, seconded by Herzberg, the board moved to approve the minutes of December 18, 2018.

With no further business, the Board adjourned at 10:15 am and will meet again Wednesday, January 2, 2019.

Chuck Morris, Chairman

Kristi Clark

Page County Board of Supervisors

Page County Deputy Auditor